

## EMPLOYER BRAND AWARDS 2018 Amway India bags two category leads

### EOI CORRESPONDENT

**KOLKATA, AUG 30 /-** Amway India has been conferred with the prestigious Asia's Best Employer Brand Awards 2018 in two categories - Best Employer Brand and Award for Talent Management at the 9th edition of Asia's Best Employer Brand Awards 2018. The award ceremony was hosted by the Employer Branding Institute, World HRD Congress & Stars of the Industry Group, with CHRO Asia as a Strategic Partner, and endorsed by the Asian Confederation of Businesses.

Shantanu Das, Chief Human Resource Officer, Amway India said, "At Amway, our endeavour has always been to implement best in class HR practices, and we are honoured to have



Shantanu Das, Chief Human Resource Officer, Amway India receiving award at the 9th edition of Asia's Best Employer Brand Awards 2018—EOI Photo

won these esteemed awards. In a robust talent management and development practice that creates an enabling environment to promote innovation and idea

generation among employees and keep them at a competitive advantage. These awards are a reflection of our relentless efforts towards building a strong foundation of a

people-centric organization and inspire us to work more devotedly.

The 'Asia's Best Employer Brand' Awards recognize organizations and individuals across Asia who have excelled in building the employer brand. The award is conferred to those organizations that have a robust and effective HR and people management system, contributing significantly to Talent Management, Talent Development, and Talent Innovation. The well-defined five parameters for the selection of the winners included linkage between people and business strategy, innovation in people practices, penetration of HR initiatives, the impact of people processes on business & spectrum and impact of talent management practices.

## News in Brief

### Afghanistan aims to double trade with India

**MUMBAI, AUGUST 30 /-** Afghanistan is hopeful of doubling bilateral trade to USD 2 billion with India by 2020 and seeks private investments and co-operation in various fields, a senior government official said. "Our bilateral trade with India is USD 1 billion at present and is expected to reach more than USD 2 billion by 2020. We seek private investment and cooperation from India in the field of agriculture, mining, heavy industries, education, healthcare, energy, IT and transportation," the Islamic Republic of Afghanistan's ambassador in India, Sheikha Mohammad Abdali told reporters here.

### Oyo forays into leisure segment

**MUMBAI, AUGUST 30 /-** Hotels chain Oyo Thursday said it has forayed into the leisure category with its new brand Palette Resorts. The hotels chain is currently partnering with select resorts that offer amenities including rooms, private villas and beaches, gourmet dining, spa and other recreational provisions, a release said. "With Palette by Oyo, we are expanding our playfield to upscale resorts, while remaining committed to our core value proposition - location, quality and price. These are hand-picked, premium accommodations," its chief of strategy, Maninder Gulati said.

### MACT award

**NEW DELHI, AUGUST 30 /-** A motor accidents claims tribunal (MACT) there has awarded over Rs six lakh to the parents of a four-year-old girl who was hit by a water tanker in West Delhi in July 2015. MACT Presiding Officer Paramjit Singh awarded Rs 6,54,000 to the parents of Babysura, and asked New India Assurance Company, the insurer of the offending vehicle, to pay the amount. (PTI)

## Portworkers' 10.6% wage hike to cost govt Rs 560cr per year

**MUMBAI, AUGUST 30 /-** The shipping ministry Thursday signed a new wage settlement pact with employees at state-run ports, under which workers will get a 10.6 per cent hike, which will cost the ministry Rs 560 crore per year. Under the agreement, signed between workers unions and the management in presence of Union minister Nitin Gadkari here, workers and pensioners will get a 10.6 per cent 'fitment' on basic pay and dearness allowance for a five year period starting 2017. "Overall financial implication by this settlement for all the major ports for serving and pensioners is likely to be about Rs 560 crore per annum," an official statement said on Thursday adding 32,000 workers and 1.05 lakh group C&D pensioners will benefit through the wage hike.

The last hike was of 10.5 per cent, but this is the first time that the negotiations have happened in a cordial way where the workers have not resorted to any industrial action to press for their demands, Mumbai Port Trust chairman Sanjay Bhatia said. Gadkari welcomed the mutual consent and

cooperations shown by the workers and made it clear that higher profits, revenue and efficiency at the ports is necessary for better payouts.

"We are not against workers and do not want to remove any workers, but there is a need for better commercial performance which alone can ensure better salaries," Gadkari made it clear, pointing out to a limited budget provision of Rs 800 crore for the ministry. Gadkari said additional resource mobilisation by the ports is the key. He added that capital investment is needed for generating employment in the port sector. Over Rs 3 trillion of the Rs 16 trillion in investments under the Sagarmala programme have already been set in motion, Gadkari said, adding that the ministry has taken a cluster-based approach for attracting investments. The upcoming special economic zone adjoining the country's largest container port, JNPT, will alone be leading to creation of 1.25 lakh new jobs in next four years, Gadkari said, stressing that locals should be given a preference in such opportunities. (PTI)



SAIL's Salem Steel Plant (SSP) is supplying 20,000 sets of stainless steel plates and tumbler made of Salem Stainless to the flood-stricken Kerala as part of relief material. The first lot of 3,000 sets was flagged off from Salem Steel Plant by A Chidambaram, general manager (works) of the plant, on August 29. The supplies are on the behalf of the Ministry of Steel from the Central Public Sector Units SAIL, NMDC, RINL, MOIL and MSTC—EOI Pix

## Realme 2 launches new variant

**KOLKATA, AUG 30 /-** Realme launched its second device, Realme 2 recently. Available exclusively on Flipkart, Realme 2 becomes the first to offer a Notch Full Screen in the sub-10k segment.

The phone marries the "Power meets Style" product philosophy, taking it 'A Notch Above' by offering a big and AI-powered 4,230mAh battery with 13+2 dual rear camera. Realme 2 will be available in 3 stylish colors, Diamond Black, Diamond Red and Diamond Blue in two versions: 3GB RAM+32GB ROM priced at Rs 8990 and 4GB RAM+64GB ROM priced at Rs 10990. The



Diamond Black and Diamond Red will be exclusively available on Flipkart from September 4th, 12 noon onwards while the Diamond Blue will be available by early October this year.

Madhav Sheth, Chief Executive Officer, Realme India, said, "In just 30 days in Q2, we gained 4% online market share and were ranked 4th in the fastest growing online smartphone market. We as a youth centric brand will always thrive to win our customers heart by offering the best at a real honest price, that's why Realme 2 features India's first Notch Full Screen in the sub-10k segment with Diamond-cutting Designs, a big battery and a lot more at surprising prices." (EOIC)

## Ola launches mobility institute

**KOLKATA, AUG 30 /-** Ola announced the launch of a first-of-its-kind policy research and social innovation unit - Ola Mobility Institute.

The specialized think tank has been set up to develop knowledge frameworks that will focus on the intersection of mobility and public good. The institute will focus on leveraging the "disruptive" potential of mobility as a growth and innovation engine for India's economy. "Mobility touches everyone, everywhere in the world. The ongoing revolution in this sector promises to improve the lives of citizens, create significant employment and livelihood opportunities, and dramatically reduce congestion and pollution in cities. Every kilometer driven in a shared vehicle contributes to this, and the Ola Mobility Institute will work to ensure innovations continue to have a positive impact," remarked Anand Shah, Senior Vice President for Strategic Initiatives at Ola. (EOIC)

## First phase of Jhelum de-silting by March end: J&K Govt

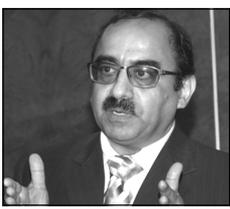
**SRINAGAR, AUGUST 30 /-** The first phase of dredging and de-silting of Jhelum river and its flood spill channels in Kashmir will be completed by March next year at a cost of Rs 400 crore, an official said here.

The official said this after the meeting, chaired by Secretary Irrigation and Flood Control department Farooq Ahmed Shah, to review the functioning of flood mitigation plans held here on Wednesday. "The first phase of dredging and de-silting of River Jhelum and flood spill channels will be completed by March 2019," an official spokesman said. The meeting was informed that in 1st phase, Rs 399.29 crore flood recovery project was taken up under Prime Ministers Development Package (PMDFP), the spokesman said. Out of Rs 399.29 crore, an amount of Rs 142.33 crore has been paid as land compensation of flood spill channel (FSC) at Shariefabad and Naidkhai, Rs 82.00 crore for Re-sectioning of FSC, while Rs 35 crore have been expended for construction of two bridges on FSC at Shariefabad and Naidkhai, he said.

## Stellar Data Recovery announces pan India outreach

**KOLKATA, AUG 30 /-** Stellar Data Recovery has announced a massive 'pan India' outreach to connect all 19,100 Pin Code locations across country with an objective of providing most proficient, secure and professional data recovery and data erase solutions through their vigorous channel partner strategy.

"As part of our endeavor to build a robust network of channel partnerships to support customer requirements, we are setting up our channel partner model across West Bengal. We truly believe that our channel partners will be the cornerstone to our success. Since 1993, Stellar has pioneered the data recovery technology in India and is committed to build and maintain strong, mutually beneficial association with its local Partners," said



Manoj Dhingra, Co-founder and Director (Domestic Business), Stellar Data Recovery. (EOIC/Photo:Ashok Sarkar)

## ASA India celebrated a decade of ops

**KOLKATA, AUG 30 /-** ASA India celebrated a decade of its presence in India on August 27, 2018. The event was attended by ASA International's Board Members, and dignitaries from National and International Financial Institutions, Banks and MFIs. Dirk Brouwer, Co-Founder, ASA International Group PLC that was listed recently in London Stock Exchange was of the view that if institutional capital saw microfinance as an investable sector, microfinance can start reaching out to much wider public.

Shafigual Haque Choudhury, founder of ASA Bangladesh and Co-founder of ASA International Group PLC was of the opinion that ASA's methodology is one of the world's most efficient



models of microfinance that is driving economic development of local communities in different countries. According to Anjan Dasgupta, Managing Director, ASA India, "ASA India is best placed for expanding outreach and reaching financial inclusion through branches located in the

remotest underserved areas in East & North-East India. Its strong parentage, efficient ASA methodology backed by an experienced and inspired team, drives such growth. The mission focus and responsible lending are the core values that makes ASA India the preferred choice of the community it serves." (EOIC/Photo:Ashok Sarkar)

## IPPB to be opened in all Mizoram POs

**AIZAWL, AUGUST 30 /-** India Post Payments Bank (IPPB) would be opened in all the 383 post offices across Mizoram this year. Post Master General T Man Ming Thang said on Thursday.

He said transactions would be purely paperless and without signature of the account holders. The IPPB services would be available in the remote villages where banks generally do not open branches, Thang told reporters.

## Kutchina adds three new stores



**KOLKATA, AUG 30 /-** Kutchina, has recently opened three new stores across Kolkata. The stores are located in Narendrapur (near Kamalgazi More), Kaikhali (Nazrul Islam Avenue) and in Jankoi near Maheshatala. The showrooms in Narendrapur, Kaikhali and Maheshatala (Jalkol) is spread across 462 sqft, 740 sqft and 694 sqft respectively and offers all the new and improved range of kitchen appliances with the advanced innovations from the house of Kutchina. Beginning from Modular Kitchens and Big Appliances, the stores have also made provision for different Small Appliances & Anti-Oxidant Water Purifiers.

"Our aim is to transform the cooking scenario in Indian kitchens and make it a lifestyle experience in all parts of the city and surrounding areas. We have witnessed changing preferences and increasing demand for our products everywhere and so we are continuously striving to offer better products and make contemporary Indian cooking a lifestyle experience," said Nimit Bajoria, Director. (EOIC)

Weather Report			
	MinTemp.	MaxTemp.	Weather
<b>Gangtok</b>			
31-Aug, 2018	18.0	22.0	Generally cloudy sky with a few spells of rain or thundershowers
01-Sep, 2018	18.0	22.0	Generally cloudy sky with one or two spells of rain or thundershowers
02-Sep, 2018	18.0	23.0	Generally cloudy sky with one or two spells of rain or thundershowers
03-Sep, 2018	18.0	23.0	Generally cloudy sky with one or two spells of rain or thundershowers
04-Sep, 2018	18.0	23.0	Rain or Thundershowers
05-Sep, 2018	18.0	23.0	Rain or Thundershowers
<b>Gyalshing</b>			
31-Aug, 2018	18.0	23.0	Generally cloudy sky with one or two spells of rain or thundershowers
01-Sep, 2018	18.0	25.0	Generally cloudy sky with one or two spells of rain or thundershowers
02-Sep, 2018	18.0	26.0	Generally cloudy sky with one or two spells of rain or thundershowers
03-Sep, 2018	18.0	26.0	Generally cloudy sky with one or two spells of rain or thundershowers
04-Sep, 2018	18.0	26.0	Rain or Thundershowers
05-Sep, 2018	18.0	26.0	Rain or Thundershowers
<b>Mangan</b>			
31-Aug, 2018	20.0	27.0	Generally cloudy sky with one or two spells of rain or thundershowers
01-Sep, 2018	20.0	27.0	Generally cloudy sky with one or two spells of rain or thundershowers
02-Sep, 2018	20.0	28.0	Generally cloudy sky with one or two spells of rain or thundershowers
03-Sep, 2018	20.0	28.0	Generally cloudy sky with one or two spells of rain or thundershowers
04-Sep, 2018	20.0	28.0	Rain or Thundershowers
05-Sep, 2018	20.0	28.0	Rain or Thundershowers
<b>Namchi</b>			
31-Aug, 2018	19.0	25.0	Generally cloudy sky with one or two spells of rain or thundershowers
01-Sep, 2018	19.0	26.0	Generally cloudy sky with one or two spells of rain or thundershowers
02-Sep, 2018	19.0	27.0	Generally cloudy sky with one or two spells of rain or thundershowers
03-Sep, 2018	19.0	27.0	Generally cloudy sky with one or two spells of rain or thundershowers
04-Sep, 2018	19.0	27.0	Rain or Thundershowers
05-Sep, 2018	19.0	27.0	Rain or Thundershowers
<b>Tadong</b>			
31-Aug, 2018	20.0	28.0	Generally cloudy sky with a few spells of rain or thundershowers
01-Sep, 2018	20.0	28.0	Generally cloudy sky with one or two spells of rain or thundershowers
02-Sep, 2018	20.0	29.0	Generally cloudy sky with one or two spells of rain or thundershowers
03-Sep, 2018	20.0	29.0	Generally cloudy sky with one or two spells of rain or thundershowers
04-Sep, 2018	20.0	29.0	Rain or Thundershowers
05-Sep, 2018	20.0	29.0	Rain or Thundershowers
<b>Darjeeling</b>			
31-Aug, 2018	14.0	21.0	Generally cloudy sky with one or two spells of rain or thundershowers
01-Sep, 2018	15.0	21.0	Generally cloudy sky with one or two spells of rain or thundershowers
02-Sep, 2018	14.0	20.0	Generally cloudy sky with a few spells of rain or thundershowers
03-Sep, 2018	14.0	20.0	Generally cloudy sky with one or two spells of rain or thundershowers
04-Sep, 2018	15.0	20.0	Partly cloudy sky with possibility of rain or Thundersorm
05-Sep, 2018	15.0	21.0	Partly cloudy sky with possibility of rain or Thundersorm

Source: IMD